Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

			С	ompar	ative l	Data								
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	020Thru09-30							
	2015	2016	2017	201	8 201		020111ru09-30							
Number of Complaints Filed	14	12	22	14	12	2	9							
Number of Complainants	14	12	21	14	12	2	9							
Repeat Filers	0	0	1	0	0		0							
		Comparative Data												
Complaints by Basis		Previous Fiscal Year Data												
Note: Complaints can be filed alleging multiple bases.The sur the bases may not equal total complaints filed.	n of	2015	2016	2017	2018	2019	2020Thru09- 30							
Race		3	3	7	6	5	2							
Color		0	1	4	6	1	0							
Religion		0	0	0	1	1	1							
Reprisal		5	8	9	8	8	8							
Sex		7	5	7	6	6	1							
PDA		0	0	0	0	0	0							
National Origin		4	2	3	3	4	1							

For 4th Quarter 2020 for period ending September 30, 2020

Equal Pay Act	0	0	0	0	0	0							
Age	6	5	10	2	3	4							
Disability	4	5	7	2	5	4							
Genetics	0	0	0	0	0	0							
Non-EEO	1	0	1	0	0	0							
~	Comparative Data												
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data								
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30							
Appointment/Hire	2	3	1	1	0	2							
Assignment of Duties	3	1	7	3	2	0							
Awards	1	0	1	0	1	0							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	0	0	0	1	0							
Reprimand	1	1	4	0	2	1							
Suspension	1	1	2	1	1	0							
Removal	1	0	0	0	0	0							
Other	0	0	0	0	0	0							
Duty Hours	0	0	0	0	0	0							
Perf. Eval./ Appraisal	2	2	4	4	2	3							
Examination/Test	0	0	0	0	0	0							
Harassment													
Non-Sexual	7	7	10	7	4	4							
Sexual	0	1	0	0	0	0							
Medical Examination	0	0	0	0	0	0							
Pay including overtime	0	0	2	0	0	1							
			3	2	1	2							

Denied		0	0	0	1	0	0
Directed		1	0	0	2	1	0
Reasonable Accommodation I	Disability	/ 0	2	3	1	2	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	1
Retirement		0	0	1	0	1	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	1	1	0	1
Termination		1	2	2	1	1	0
Terms/Conditions of Employn	nent	2	2	6	6	2	3
Time and Attendance		2	1	5	1	0	1
Training		1	0	0	0	2	0
Other					-		·
User Defined - Other 1		0	0	0	0	1	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ipara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2020Thru09-
	2015	2016	2017	20	18	2019	30
Complaints pending during fis	cal year						
Average number of days in investigation	198.50	185.23	191.07	178	5.07	219.50	185.18
Average number of days in final action	31.57	20.21	8.38	16.	.08	18.75	23.40
Complaint pending during fisc	al year v	where he	aring w	as rec	luest	ted	
Average number of days in investigation	209.40	212.80	189.22	2 184	.00	219.60	186.43
Average number of days in final action	30.67	10.83	4.33	10.	.50	10.67	14.00
Complaint pending during fisc	al vear v	where he	aring w	as no	t req	uested	

Average number of days in investigation	190.7	1 1	68.(00	193.	83	17	5.7	1 2	274	.67	183.00			
Average number of days in final action	32.25	5 2	27.2	5	20.:	50	21	1.17	,	23.	60	2.	3.00		
						C	Com	pa	rati	ive	Dat	a			
Complaints Dismissed by A	gency	.	Pro	evic	ous I	Fisc	al Y	Yea	r D)ata	ł	20207	Thru09-		
		2	2015 201			20	17	20	18	20	19	30			
Total Complaints Dismissed b Agency	У		0		0	()	0)	C)		0		
Average days pending prior to dismissal	1	Ì	0 0 0 0						C)		0			
Compla	ints W	lith	dra	wn	by (Con	npla	aina	ant	s					
Total Complaints Withdrawn I Complainants	ру		0		0	0		2		0		1			
						Co	omp	oara	ativ	ve L)ata				
Total Final Agency Actio	ns	Previous Fiscal Year Data 2020Thru09-													
Finding Discrimination		201	2015 2016 2017 2							20	19	30			
		# •	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		1		0		0		0		0			
Without Hearing		0	0	1 1	100	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminati	ion				1	C	om	pai	rati	ive	Dat	a			
Rendered by Basis			Pr	evi	ous	Fis	cal	Yea	ar I	Dat	a	2020	Fhru09-		
Notes Completente and ha file	1	7	015	2	016	20)17	20)18	2	019		30		
Note: Complaints can be filed	alleging multiple bases. The sum of the bases may not equal total					<u> </u>				+					
		#		#	%	#	%	#	%	#	%	#	%		
alleging multiple bases. The su the bases may not equal total			%	• # 0		# 0	%	#	%	#	%	# 0	%		
alleging multiple bases. The su the bases may not equal total complaints and findings.		#	%				%		%		% 0		% 0		
alleging multiple bases. The su the bases may not equal total complaints and findings. Total Number Findings		#	• % 0	0	0	0		0		0		0			
alleging multiple bases. The su the bases may not equal total complaints and findings. Total Number Findings Race		# 0 0	9%0 0 0	0	0	0	0	0	0	0	0	0 0	0		

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					1				1			
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1		1		1		1	1	1	1
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0 0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	C	0 0	0	0	0	0	0	0	0	0	
Age	0	0	0	0 0	0	0	0	0	0	0	0	0	
Disability	0	0	C	0 0	0	0	0	0	0	0	0	0	
Genetics	0	0	C	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	C	0 0	0	0	0	0	0	0	0	0	
	Comparative Data												
Findings of Discrimination		Previous Fiscal Year Data										2020Thru09-	
Rendered by Issue	20)15	20)16	20)17	20	18	20	19	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action												·	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment				-									
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											· · · · · ·	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-	_	-	_	-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0	0	0	0	0			
Other - User Define		1										1			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0			
		Comparative Data													
Pending Complaints Filed in Previous Fiscal Years by Status		Pı	Previous Fiscal Year Data 20201												
Trevious riscar rears by Status		201	5	2016	5	2017	2	018	2	019		30			
Total complaints from previous Fisca Years	1	12		9		10		10		5		4			
Total Complainants		11		9	ĺ	10	İ	10		5		4			
Number complaints pending											1				
Investigation		0		0		0	0		0		0				
ROI issued, pending Complainant's action		0		0		0	0		0		0				
Hearing		11	İ	9		10		9		3		4			
Final Agency Action		0		0		0	1	1		2		0			
Appeal with EEOC Office of Federal Operations		0		0		0	0			0		0			
						Con	ıpa	arat	ive	e Dat	ta				
Complaint Investigations		Pı	rev	vious	F	'iscal	Ye	ear I	Da	ta	2020	Thru09-			
		201	5	2016	5	2017	2	018	2019			30			
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0			